

INSPIRING LEADERS FEEDBACK

During every *Inspiring Leaders* programme, MISPA collate extensive feedback and comments from participants. This provides an ever growing record of impact and change – as demonstrated by our [videos](#)! Listed below are some of the comments received to date:

Leadership and Management Skills

“I know when to make decisions on my own and when to involve others”
“[It has] given [me] a better understanding of leadership”
“I feel I am a leader, Inspiring Leader’s positive input, nurture has taught me this”
“I feel I have become a better manager and democratic leader”
“Nobody said being a leader was easy!”
“You do not have to be a manager to be a leader”

Confidence and Self-Belief

“A journey of positive thinking, passion, compassion, respect, inspiration (inspiring leaders [is a] good title), knowledge, and confidence”
“Found very motivational – now I feel that I can!”
“I am far more confident”
“I can do it! I have confidence”
“I have been able to reflect on my practice and I feel my confidence has greatly improved”
“I have gained a lot more confidence to face and deal with some of my personal and business problems”
“I have now changed the way that I work and how I communicate with the Chief Officer”
“I’ve gained confidence in myself and decision making”
“It has given me confidence in myself and the work I do”
“It has helped me to believe in myself as a leader”
“It made me realise I am already a leader”
“More positive and confident outlook”
“The tools to create confidence as a leader, self belief, belief in the aims of your project”

Self-Perception and Reflection

“Has changed my way of thinking and removed some of my perceived mental barriers”
“I am learning to let go – I can’t fix it all for everybody and everything”
“I am more sure of my direction”
“I am very positive now and realised I was right to come on this course”
“I feel like I have developed a fresh way a looking at things”
“I feel more enthusiastic and energised about my work”
“I have more clarity and focus”

- "I wish to emulate aspects of the learning styles employed"*
- "Inspiring Leaders has had a valuable impact on me"*
- "It helps you to look at yourself from a different angle"*
- "Lots of food for thought - really makes me look at myself and my skills and motivation"*
- "Realising that I am and can continue to be an inspiring leader"*
- "Sharing a vision with others has helped me clarify my own direction and has given me the tools and inspiration to lead"*
- "The course content and group discussions have been food for thought and cleared the cobwebs that started to emerge"*

Networking

- "It gives you a great opportunity to network and share ideas and problems"*
- "It improves your confidence and allows you to meet new people and network"*
- "It was amazing how well the group blended"*
- "It was so positive to meet people with similar passion and motivation; and to share vision and experiences"*
- "My awareness of the voluntary sector and its associated problems grows with each session"*
- "So many great people in one place at one time, with so much knowledge and all great and different characters"*
- "The chance to hear how other people do things and some fantastic knowledge around the bigger picture of the voluntary sector"*
- "The open and free sharing of knowledge and expertise by all participants"*

Changes in Practice

- "[The evaluation tools] will help me organise my ideas to concentrate examples of good practice"*
- "Change is possible – take a leap of faith!"*
- "Evaluate and reconstitute the organization"*
- "Full cost recovery – I never understood what it meant and am rather shocked"*
- "Full cost recovery exercise was an eye opener"*
- "Having time out to 'get creative' and stop 'just managing'"*
- "I am expanding services with the resources we have, rather than waiting for a grant to come in"*
- "I believe now that I can do things I didn't think I could before, for example, writing a business plan"*
- "I finally get commissioning"*
- "I have grown new leaders by trusting the team I lead, recognizing individual's potential and giving them responsibilities"*
- "I have reawakened my passions to create positive change to enrich the lives of those that are vulnerable, to think outside the box and not go with the flow like a robot"*
- "I learnt a lot from this session, more than I expected about evaluation"*
- "Inspiring Leaders completely recharged my depleted batteries and I have used ALL*

training sessions to influence positive changes within my organisation and indeed my mind set – positivity within group dynamics is very infectious”

“Just listening to Jo sparked several ideas of things I can change / impact”

“Most of all the sessions that Jo did really opened my eyes to my job and the company I work for and how things can change”

“Really great session, and loved the contrast in approach from the previous week, really encouraged you not to go for the obvious answer to problems”

“Really useful and I feel I will be able to put it into practice”

“Simplicity of procurement and commissioning”

“Will be using some of the [Relationship Management] exercises to train my carers”

How Graduates describe Inspiring Leaders...

“A course that can positively boost your passions, facilitate in enabling you to lead in a positive and constructive way”

“A positive way of learning skills”

“Definitely, a must, the course helps develop a different way at approaching situations, injection of confidence, fresh ideas”

“Go on the course! It will give you a safe environment to question, both the way you do things and the way your organisation / group do things”

“I would recommend it to anybody and I have done already”

“If this programme had been around 10 years ago my organization would not have closed”

“It gives important insight into the attributes of leading organisations”

“It gives you confidence to look at what you do and to evaluate how you do it”

“It gives you the knowledge to progress in your role and how to communicate”

“It helps people lead and grow”

“Nothing is impossible”

“One of the best sessions I have had on any training course ever, was buzzing afterwards with ideas and felt like a great finale to what’s been a really fascinating course”

“The unachievable is achievable; hope and persistence will meet your aim; the facilitator and trainers create and maintain that environment”

For more information on the latest programmes or events connected to Inspiring Leaders please contact:

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